



Canadian Multifaith Federation (CMF)

Canadian Multifaith Federation (CMF)

Multifaith Competency Screening Certification

CMF recommends this certification to be a prerequisite for Spiritual & Religious Care positions in public, private, not-for-profit and academic institutions. Many sectors have included this certification as an additional step in the hiring process. Other sectors have used this certification for their volunteers working in the areas of spiritual and religious care.

CMF conducts competency interviews at various times throughout the province. Using a standard format, based on the necessary professional competencies, the Competency Committee seeks to determine the candidate's knowledge and skills for work in a multifaith environment. The Competency Committee takes notes during the interview and after consultation informs the candidate of its decision.

Successful candidates receive a letter of Recommendation and certificate attesting to their competence. Competency is valid for five years. Candidates, who are not successful, are given information about the areas they need to address. Unsuccessful candidates may appeal the Competency Committee's decision to the CMF and may be granted another interview. Competency documentation is confidential and is kept on file for five years.

Readings (@ the CMF Library; access is by membership only):

- The art of spiritual guidance. a contemporary approach to growing in the spirit Gratton, Carolyn. Downey, Michael, Foreward.. New York Crossroad, 1992. 2000
- Dance of the Spirit. The Seven Steps of Women's Spirituality Harris, Maria. New York Bantam Books 1991
- How to be a perfect stranger : a guide to etiquette in other people's religious ceremonies Woodstock, Vt. Jewish Lights



Canadian Multifaith Federation (CMF)

- Multifaith Information Manual. An authoritative guide to religious rights and accommodations, 6th ed. Toronto, Canadian Multifaith Federation, 2017 Product details and order form
- Pastoral counseling across cultures. Augsburg, David W. 1st ed. Philadelphia Westminster Press c1986 Book 253.5 A
- Spiritual Questions for the Twenty-First Century. Essays in Honor of Joan D. Chittister Chittister, Joan D. Maryknoll, N.Y. Orbis Books 2001
- Spiritual Assessment. Handbook for Helping Professionals Hodge, David R. Botsford, CT North American Association of Christian Social Workers (NACSW). 2003
- Caring for Dying People of Different Faiths: Rabbi Julia Neuberger, CRC Press; 2003
- The World's religions. Smith, Huston. [San Francisco] Harper SanFrancisco c1991
- Human resources guide to the duty to accommodate / Barbara G. Humphrey. Publication info: Aurora, Ont. : Aurora Professional Press, c2002
- Religious Diversity and Human Rights, Irene Bloom, Columbia university press, 1996.

NOTE: There is a processing fee of **\$250.00** which must accompany the candidate's application.

Along with the application the candidate must submit a current resume, and a currently valid police clearance certificate.